

**DVS**

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APPROVED by  
the State Enterprise  
Ignalina Nuclear Power Plant  
Director General Order  
dated 16 May 2019 No. IsTa-141

**POLICY OF THE STATE ENTERPRISE  
IGNALINA NUCLEAR POWER PLANT  
IN THE FIELD OF THE PERSONNEL SAFETY AND HEALTH**

The policy of the State Enterprise Ignalina Nuclear Power Plant (hereinafter - the enterprise, the INPP) in the field of the personnel safety and health has been developed according to clause 5.2 of the standard of Lithuania LST ISO 45001:2018 It “The Personnel Health and Safety Management Systems. Application Requirements and Instructions” (identical to ISO 45001:2018), to the requirements of the Manual on the State Enterprise Ignalina Nuclear Power Plant Management System, DVSta-0108-4, and replaces the Policy of the State Enterprise Ignalina Nuclear Power Plant in the Field of the Personnel Safety and Health, DVSta-0108-12V2.

The objective of the Policy of the State Enterprise Ignalina Nuclear Power Plant in the field of the personnel safety and health is the presentation of directions, how the safe and favourable for the health of the personnel conditions in all the aspects related to their work are ensured at performance of the INPP decommissioning activities. The basic indicators of the personnel safety and health state are the number of the work-related accidents and occupational diseases. For achievement of the target goal and with belief that it is possible to avoid each work-related accident and occupational diseases, the enterprise and its management undertake the following:

1. Ensure that the culture of the personnel safety and health at the enterprise is a part of the daily work of all the personnel, as well as create safe, corresponding to the requirements of the legal acts, working conditions for the personnel, contractors, visitors.
2. Constantly improve the system of the internal control over the personnel safety and health. Induce the heads of divisions to implementation of the internal control over the personnel safety and health in the divisions.

3. Identify, establish and estimate a professional risk, envisage the measures on the risks factors management, concentrate on the preventive measures. Allocate sufficient resources for the risk reduction.

4. Carry out a periodic estimation of the hazard for the personnel safety and health at the workplaces and ensure that the hazard elimination and risk management is the preventive measure, but not a consequence of work-related accidents.

5. Investigate all the accidents and the incidents, which have occurred at the enterprise, and apply measures for prevention of the similar cases. Analyze the reasons of the work-related accidents, occupational diseases and incidents, as well as carry out preventive measures.

6. Ensure the observance of the legal acts concerning the personnel safety and health and other requirements, which performance the enterprise has assumed as a liability; ensure the safe methods of work and demand their observance from the personnel.

7. Consult, instruct and train the personnel in the safe methods of work by means of consultation, instructing and training, forming the safe behaviour, which can be considered as the key factor in prevention of accidents.

8. Inform all the personnel about the main principles of the personnel safety and health management and the basic indicators of the work and health safety state.

9. Induce the personnel to making proposals concerning improvement of the personnel safety and health.

10. Develop the personal responsibility of the personnel for the safe work, the personnel safety and health, aspire that the safety and health of each worker and the other personnel should become the greatest value, that they promoted creation of a safe working environment, demonstrating safe behaviour as an example.

11. Provide exhaustive information and consult the staff of the contract organizations working at the enterprise concerning the personnel safety and health, as well as create a safe working environment for the health.

12. Supervise the activity of the contractors, providing appropriate training of the personnel, working at the enterprise, possession of them of the necessary information, the equipment and means for safe performance of activities and rendering of services. Contractors are obliged to carry out all the requirements on safety and health of the personnel, established by the legal acts.

13. Consult the personnel concerning the issues of the personnel safety and health support at the enterprise.

14. Establish the goals and allocate the necessary resources for realization of the present policy.

15. Properly publish the present policy, implement and acquaint all the personnel with it by means of the internal communications.

Suitability of the present policy is estimated annually during the estimated analysis of the INPP management system.

The Ignalina Nuclear Power Plant Policy in the field of the personnel safety and health is changed and admitted to be invalid by the order of the INPP Director General.

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AGREED by  
VATESI letter  
dated 2019-05-09 No. (15.1-33)22.1-333

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