

DVS

2022-06-15 apsk. Nr. DVSta-0101-1V2

APPROVED

by the decision of the Management Board
of the SE Ignalina Nuclear Power Plant
(Protocol No. 2022-12/VPP-13(1.160E)
of 2022-06-18)

OCCUPATIONAL SAFETY AND HEALTH POLICY OF THE STATE ENTERPRISE IGNALINA NUCLEAR POWER PLANT

The Occupational safety and health policy of the State Enterprise Ignalina Nuclear Power Plant (hereinafter – the enterprise, the INPP) has been developed in accordance with the requirements of Paragraph 5.2 of the Lithuanian Standard LST ISO 45001:2018 It “Occupational health and safety management systems – Requirements with guidance for use” (identical to ISO 45001:2018), the State Enterprise Ignalina Nuclear Power Plant Management System Manual, DVSta-0108-4, and replaces the Occupational safety and health policy of the State Enterprise Ignalina Nuclear Power Plant, DVSta-0101-1V1.

The objective of the Occupational safety and health policy of the INPP is to provide guidance for performing decommissioning work at the INPP while ensuring safe and healthy working conditions for employees in all work-related aspects. The main indicators of occupational safety and health status are the numbers of accidents at work and the incidence of occupational diseases. In order to achieve the objective, set out above, and being convinced that every accident at work and occupational disease can be prevented, the enterprise and its management are committed to:

1. Ensure that the occupational safety and health culture at the enterprise is part of the daily work of all employees, and create safe, legal-compliant working conditions for employees, contractors and visitors.
2. Continuously improve the internal control system for occupational safety and health. Encourage heads of structural units to exercise internal control over occupational safety and health issues at their units.
3. Identify, define, and assess occupational risks, as well as plan the risk management measures and the main attention pay to prevention. Allocate sufficient resources for risk reduction.
4. Periodically assess workplace hazards related to occupational safety and health and ensure that the elimination of hazards and risk management will be a preventive measure and not a consequence of accidents at work.

5. Investigate all accidents and incidents occurring at the enterprise and take measures to prevent similar events. Analyse the causes of accidents at work, occupational diseases and incidents, and implement preventive measures.

6. Ensure compliance with occupational health and safety legislation and other requirements undertaken by the enterprise, ensure safe working methods and require employees to observe them.

7. Consult, instruct and train employees in safe working methods, as well as form safe behaviour which can be considered as the main factor in accident prevention, by providing consultation, instructing and training.

8. Communicate the basic principles of occupational safety and health management and the main indicators of occupational safety and health status to all employees.

9. Encourage workers to make proposals to improve occupational safety and health.

10. Develop employees' personal responsibility for the safe performance of work and occupational safety and health, strive that occupational safety and health of employees themselves and other employees will be the highest value for each employee and that they contribute to the creation of a safe working environment, and demonstrate safe behaviour as an example.

11. Provide comprehensive information and consultations on occupational safety and health issues to the employees of the contractors' organizations working at the enterprise, and create a safe and non-hazard for health working environment.

12. Supervise the activities of the contractors, ensuring that the employees working at the enterprise are properly trained, and have provided with the necessary information, equipment and means to carry out the work and perform services safely. Contractors are obliged to comply with all occupational safety and health requirements established by the legislation.

13. Consult with employees on the issues of ensuring occupational safety and health at the enterprise.

14. Establish objectives and allocate the necessary resources for the implementation of this policy.

15. Properly publish this policy, implement it and acquaint all employees with it through internal communication means.

The validity of this policy is assessed each year during the evaluation analysis of the INPP management system.

The Occupational safety and health policy of the INPP shall be amended or repealed by the decision of the INPP Management Board.

AGREED by
VATESI letter
No. (15.1Mr-33)22.1-332 of 2022-05-18

Developed by
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(Vised by an unqualified electronic signature)
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I. D., 1, 2022-04-12

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